

LABOUR DEPARTMENT

The 23rd February, 1977

No. 2018-4Lab-77/7088.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award given by the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workman and the management of M/s Rajendra Paper Mills, Industrial Area, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 113 of 1976

between

SHRI MADAN LAL, WORKMAN AND THE MANAGEMENT OF M/S RAJENDRA PAPER
MILLS, INDUSTRIAL AREA, FARIDABAD

Present :—

Shri Darshan Singh for the workman.

Shri S. L. Gupta for the management.

AWARD

By order No. ID/FD/870-A-76/21440, dated 22nd June, 1976 the Governor of Haryana, referred the following dispute between the management of M/s Rajendra Paper Mills, Industrial Area, Faridabad and its workman Shri Madan Lal to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Madan Lal was justified and in order? If not, to what relief is he entitled?

On receipt of the reference, notices were issued to the parties. The parties appeared but at this stage, a settlement was arrived at between the parties. The settlement was shown to the representative of the workman. The representative of the workman stated that he had no instructions from the workman to conduct the case and he withdrew from the reference. It was then ordered that *ex parte* evidence of the management be recorded.

The management examined Shri N. M. Rathi, their Commercial Manager, as M.W. 1 who proved the settlement Ex. M-1. According to compromise, the workman received a sum of Rs. 501/- only from the management including the amount of his gratuity and that the management shall not deduct from his wage one month's notice pay. The workman gave up the dispute and agreed that he shall have no right to reinstatement or re-employment by the management. The witness accounts clearance slip Ex. M-4, vouchers Ex. M-2 and M-3, to by which payments were made to the workman concerned. I find that there no dispute between the parties and hence I give award that there is no dispute between the parties.

Dated, the 17th February, 1977.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 209, dated 23rd February, 1977.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated, the 23rd February, 1977.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.